

► The organization may have to use a copy of this return to satisfy state reporting requirements

F Accounting method ☐ Cash ☒ Accrual
☐ Other (specify) ☐

M Check ☐ if the organization is **not** required to attach Sch B (Form 990, 990-EZ, or 990-PF)


L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 **10,635,918**

Form **990** (2007)

Part II

Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.			(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach Schedule) (cash \$ noncash \$) If this amount includes foreign grants, check here <input type="checkbox"/>	22a				
22b	Other grants and allocations (attach schedule) (cash \$ noncash \$) If this amount includes foreign grants, check here <input type="checkbox"/>	22b				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25a	Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule)	25a	594,774	278,762	284,180	31,832
b	Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule)	25b				
c	Compensation and other distributions not icluded above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	25c				
26	Salaries and wages of employees not included on lines 25a, b and c	26	3,084,610	2,208,254	849,167	27,189
27	Pension plan contributions not included on lines 25a, b and c	27	125,277	103,418	21,859	
28	Employee benefits not included on lines 25a - 27	28	510,455	431,707	68,768	9,980
29	Payroll taxes	29	257,404	176,125	77,492	3,787
30	Professional fundraising fees	30				
31	Accounting fees	31	29,962		29,962	
32	Legal fees	32	69,786	64,706	5,080	
33	Supplies	33	57,230	11,038	46,055	137
34	Telephone	34	3,376	1,580	1,796	
35	Postage and shipping	35	428,423	337,234	1,671	89,518
36	Occupancy	36	253,993	196,894	52,523	4,576
37	Equipment rental and maintenance	37	1,846		1,846	
38	Printing and publications	38	494,865	320,373	2,885	171,607
39	Travel	39	274,078	212,955	55,501	5,622
40	Conferences, conventions, and meetings	40	537	537		
41	Interest	41				
42	Depreciation, depletion, etc (attach schedule) 	42	1,695	1,695		
43	Other expenses not covered above (itemize)					
a	RADIO TV & FILM	43a	745,896	735,344		10,552
b	OUTSIDE SERVICES	43b	1,153,082	826,034	202,760	124,288
c	Benevolence	43c	14,982	13,911	901	170
d	Other Expenses	43d	1,714,188	1,622,999	87,503	3,686
e		43e				
f		43f				
g		43g				
44	Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13–15)	44	9,816,459	7,543,566	1,789,949	482,944

Joint Costs. Check ☒ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☒ Yes ☐ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ 841,114 , (ii) the amount allocated to Program services \$ 456,978 , (iii) the amount allocated to Management and general \$ _____ , and (iv) the amount allocated to Fundraising \$ 384,136

Part III

Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶	Focus on the Family Action, Inc. was organized as a religious corporation on April 2, 2004 and is not organized for the private gain of any person. It is organized under the Colorado Nonprofit Corporation Act for religious purposes. The Corporation was formed to provide an educational service to parents and others who are concerned with healthy family living, toward the end of strengthening the family in its varied dimensions. The primary means of accomplishing these goals are radio broadcasts, periodical articles, the internet and events that share the message with members, churches, and the public at large in the united states	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others.)
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)		
a	See Additional Data Table	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
b		
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
c		
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
d		
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
e	Other program services (attach schedule)	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services) . . . ▶	7,543,566

Part IV Balance Sheets *(See the instructions.)*

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.			(A) Beginning of year		(B) End of year
Assets	45	Cash—non-interest-bearing	476,144	45	1,317,627
	46	Savings and temporary cash investments	1,649,845	46	223,345
	47a	Accounts receivable	207,537		
	b	Less allowance for doubtful accounts		236,385	47c 207,537
	48a	Pledges receivable			
	b	Less allowance for doubtful accounts			48c
	49	Grants receivable		49	
	50a	Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		50a	
	b	Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) (attach schedule)		50b	
	51a	Other notes and loans receivable (attach schedule)			
	b	Less allowance for doubtful accounts			51c
	52	Inventories for sale or use		52	
	53	Prepaid expenses and deferred charges	83,873	53	305,226
	54a	Investments—publicly-traded securities . <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a	
	b	Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b	
	55a	Investments—land, buildings, and equipment basis			
	b	Less accumulated depreciation (attach schedule)			55c
	56	Investments—other (attach schedule)		56	1,500,000
		57a	Land, buildings, and equipment basis	13,129	
b		Less accumulated depreciation (attach schedule)	1,695	6,130	57c 11,434
58		Other assets, including program-related investments (describe <input type="checkbox"/> _____)		58	
59		Total assets (must equal line 74) Add lines 45 through 58	2,452,377	59	3,565,169
Liabilities	60	Accounts payable and accrued expenses	750,033	60	1,135,058
	61	Grants payable		61	
	62	Deferred revenue		62	
	63	Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a	Tax-exempt bond liabilities (attach schedule)		64a	
	b	Mortgages and other notes payable (attach schedule)		64b	
	65	Other liabilities (describe <input type="checkbox"/> _____)		65	
	66	Total liabilities Add lines 60 through 65	750,033	66	1,135,058
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74				
	67	Unrestricted	1,702,344	67	2,430,111
	68	Temporarily restricted		68	
	69	Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74				
	70	Capital stock, trust principal, or current funds		70	
	71	Paid-in or capital surplus, or land, building, and equipment fund		71	
	72	Retained earnings, endowment, accumulated income, or other funds		72	
	73	Total net assets or fund balances Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)	1,702,344	73	2,430,111
	74	Total liabilities and net assets / fund balances Add lines 66 and 73	2,452,377	74	3,565,169

a	Total revenue, gains, and other support per audited financial statements		a	10,544,226	
b	Amounts included on line a but not on Part I, line 12				
1	Net unrealized gains on investments	b1			
2	Donated services and use of facilities	b2			
3	Recoveries of prior year grants	b3			
4	Other (specify) _____	b4			
	Add lines b1 through b4		b		
c	Subtract line b from line a		c	10,544,226	
d	Amounts included on Part I, line 12, but not on line a				
1	Investment expenses not included on Part I, line 6b	d1			
2	Other (specify) _____	d2			
	Add lines d1 and d2				d
e	Total revenue (Part I, line 12) Add lines c and d		e	10,544,226	

a	Total expenses and losses per audited financial statements		a	9,816,459	
b	Amounts included on line a but not on Part I, line 17				
1	Donated services and use of facilities	b1			
2	Prior year adjustments reported on Part I, line 20	b2			
3	Losses reported on Part I, line 20	b3			
4	Other (specify) _____	b4			
	Add lines b1 through b4		b		
c	Subtract line b from line a		c	9,816,459	
d	Amounts included on Part I, line 17, but not on line a :				
1	Investment expenses not included on Part I, line 6b	d1			
2	Other (specify) _____	d2			
	Add lines d1 and d2		d		
e	Total expenses (Part I, line 17) Add lines c and d		e	9,816,459	

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
See Additional Data Table				

75a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings	14		
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b	Yes	
c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization"	75c	Yes	
d Does the organization have a written conflict of interest policy?	75d	Yes	

Part V-B **Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits** (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

[illegible]

76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change	76		No
77	Were there any changes made in the organizing or governing documents but not reported to the IRS? . . . If "Yes," attach a conformed copy of the changes	77		No
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? . . .	78a		No
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		No
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	Yes	
b	If "Yes," enter the name of the organization FOCUS ON THE FAMILY _____ and check whether it is <input checked="" type="checkbox"/> exempt or <input type="checkbox"/> nonexempt			
81a	Enter direct or indirect political expenditures (See line 81 instructions)	81a	1,113,154	
b	Did the organization file Form 1120-POL for this year?	81b	Yes	

Part VI

Other Information (continued)

Yes

No

82a

Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?

82a

No

b

If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)

82b

83a

Did the organization comply with the public inspection requirements for returns and exemption applications?

83a

Yes

b

Did the organization comply with the disclosure requirements relating to quid pro quo contributions?

83b

84a

Did the organization solicit any contributions or gifts that were not tax deductible?

84a

Yes

b

If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

84b

Yes

85

501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?

85a

Yes

b

Did the organization make only in-house lobbying expenditures of \$2,000 or less?

85b

No

If "Yes," was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed the prior year.

c

Dues assessments, and similar amounts from members

85c

d

Section 162(e) lobbying and political expenditures

85d

e

Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices

85e

f

Taxable amount of lobbying and political expenditures (line 85d less 85e)

85f

g

Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?

85g

h

If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?

85h

86

501(c)(7) orgs. Enter a Initiation fees and capital contributions included on line 12

86a

b

Gross receipts, included on line 12, for public use of club facilities

86b

87

501(c)(12) orgs. Enter a Gross income from members or shareholders

87a

b

Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)

87b

88a

At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX.

88a

No

b

At any time during the year, did the organization directly or indirectly own a controlled entity within the meaning of section 512(b)(13)? If yes, complete Part XI.

88b

No

89a

501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955.

b

501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction.

89b

No

c

Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.

0

d

Enter: Amount of tax on line 89c, above, reimbursed by the organization.

e

All organizations. At any time during the tax year was the organization a party to a prohibited tax shelter transaction?

89e

No

f

All organizations. Did the organization acquire direct or indirect interest in any applicable insurance contract?

89f

No

g

For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

89g

No

90a

List the states with which a copy of this return is filed.

b

Number of employees employed in the pay period that includes March 12, 2007 (See instructions).

90b

53

91a

The books are in care of: FOCUS ON THE FAMILY ACTION INC Telephone no: (866) 655-4545
8605 EXPLORER DRIVE
Located at: COLORADO SPRINGS, CO ZIP + 4: 80920

b

At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

91b

No

If "Yes," enter the name of the foreign country.

See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.

Part VI Other Information <i>(continued)</i>		Yes	No
c At any time during the calendar year, did the organization maintain an office outside of the United States?		91c	No
If "Yes," enter the name of the foreign country ▶ _____			
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 —Check here ▶ <input type="checkbox"/>			
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92			

Part VII Analysis of Income-Producing Activities *(See the instructions.)*

Note: Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
		(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93	Program service revenue					
a	_____					
b	_____					
c	_____					
d	_____					
e	_____					
f	Medicare/Medicaid payments					
g	Fees and contracts from government agencies					
94	Membership dues and assessments					74,042
95	Interest on savings and temporary cash investments			14	100,116	
96	Dividends and interest from securities					
97	Net rental income or (loss) from real estate					
a	debt-financed property					
b	non debt-financed property					
98	Net rental income or (loss) from personal property					
99	Other investment income					
100	Gain or (loss) from sales of assets other than inventory			18	-164	
101	Net income or (loss) from special events					
102	Gross profit or (loss) from sales of inventory					
103	Other revenue a REIMBURSEMENT FROM FOF					4,528,979
b	_____					
c	_____					
d	_____					
e	_____					
104	Subtotal (add columns (B), (D), and (E))				99,952	4,603,021
105	Total (add line 104, columns (B), (D), and (E)) ▶					4,702,973

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes *(See the instructions.)*

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
103A	LINE 103A REPRESENTS THE REIMBURSEMENT FROM FOCUS ON THE FAMILY FOR SHARED EMPLOYEES IN FOCUS ON THE FAMILY ACTION'S EDUCATIONAL ACTIVITIES

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities *(See the instructions.)*

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts *(See the instructions.)*

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
NOTE: If "Yes" to (b) , file Form 8870 and Form 4720 (see instructions).	

Part XI

Information Regarding Transfers To and From Controlled Entities

Complete only if the organization is a controlling organization as defined in section 512(b)(13)

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity				Yes	No
	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
a					
b					
c					
Totals					

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity				Yes	No
	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
a					
b					
c					
Totals					

108 Did the organization have a binding written contract in effect on August 17, 2006 covering the interests, rents, royalties and annuities described in question 107 above?				Yes	No

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
	*****		2009-02-10
	Signature of officer		Date
	WADE CROW CFO Type or print name and title		

Paid Preparer's Use Only	Preparer's signature	DAVE MOJA	Date	Check if self-employed <input checked="" type="checkbox"/>	Preparer's SSN or PTIN (See Gen Inst W)
	Firm's name (or yours if self-employed), address, and ZIP + 4				EIN
	RSM MCGLADREY INC 7351 OFFICE PARK PL MELBOURNE, FL 32940				Phone no (321) 751-6200

Additional Data

Software ID:

Software Version:

EIN: 20-0960855

Name: FOCUS ON THE FAMILY ACTION

Form 990, Part III - Program Service Accomplishments:

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)		Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a	<p>PUBLIC POLICY - IN ADDITION TO RESEARCH AND COORDINATION WITH OTHER LIKE MINDED EXEMPT ORGANIZATIONS, FOCUS ON THE FAMILY ACTION (FOFA) COMMUNICATED INFORMATION CRITICAL TO THE STABILITY OF THE FAMILY ON POLICY AND LEGISLATIVE MATTERS VIA EMAIL, NEWSLETTER, AND PERIODICAL ARTICLES TO AS MANY AS 1 MILLION HOUSEHOLDS THESE COMMUNICATIONS WERE DESIGNED TO RALLY FOFA MEMBERS AND THE GENERAL PUBLIC TO BE INVOLVED IN VARIOUS LEGISLATIVE MATTERS SUCH AS FEDERAL AND STATE CONSTITUTIONAL AMENDMENTS TO PROTECT MARRIAGE AS AN INSTITUTION BETWEEN ONE MAN AND ONE WOMAN, THE PROTECTION OF HUMAN LIFE IN ALL ITS VARIOUS FORMS, AND THE APPROPRIATE ROLE OF STATE AND FEDERAL JUDICIAL SYSTEMS AS DESIGNED BY THE FOUNDING FATHERS OF THE UNITED STATES OF AMERICA IN ADDITION, FOFA EMPLOYEES ASSISTED FOCUS ON THE FAMILY (FOF) ON A NUMBER OF RESEARCH PROJECTS AND COMMUNICATION TO CULTURE AND POLICY ISSUES SEE MINISTRY ACTIVITY ATTACHEMENT FOR MORE DETAIL ON PUBLIC POLICY ACTIVITIES</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	2,163,066
b	<p>PUBLICATIONS - FOCUS ON THE FAMILY ACTION DISTRIBUTES DAILY AND ISSUE-RELATED EMAILS, LETTERS AND NEWSLETTERS FOR EXAMPLE, THE CITIZENLINK EMAIL CONSISTS OF DAILY NEWS ITEMS ON A VARIETY OF TIMELY CULTURAL AND POLITICAL TOPICS, AND GOES OUT TO AS MANY AS 105 THOUSAND HOUSEHOLDS FOCUS ON THE FAMILY ACTION REACHES MANY VARIED INTEREST GROUPS AND INDIVIDUALS THROUGH ITS PUBLICATIONS</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	2,049,477
c	<p>BROADCASTS - FOCUS ON THE FAMILY ACTION (FOFA) AIRS VARIOUS RADIO PROGAMS OVER CHANNELS DESIGNED TO REACH A FEW MILLION LISTENERS ON CRITICAL PUBLIC POLICY ISSUES AND INFORM LISTENERS HOW THEY CAN BECOME INVOLVED IN AFFECTING LEGISLATION IMPORTANT TO STRENGTHENING THE FAMILY AND PROVIDING A CULTURAL FOUNDATION WHERE THE GOSPEL OF JESUS CHRIST CAN BE SHARED AND ACCEPTED FREELY FOFA ALSO AIRED MANY SHORT AND LONG RADIO DROP-INS RANGING FROM 30 SECONDS TO 30 MINUTES TO ALERT MEMBERS AND THE PUBLIC CONCERNING IMPORTANT LEGISLATIVE AND PUBLIC POLICY MATTERS</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	1,431,411
d	<p>INTERNET - FOCUS ON THE FAMILY ACTION (FOFA) HAS DEVELOPED AN ONLINE RESOURCE TO DISCUSS PRO-FAMILY LEGISLATION AND PROVIDE A MEANS FOR MEMBERS AND CONSTITUENTS TO LEARN ABOUT FOFA ACTIVITIES AND EVENTS THE CITIZENLINK WEBSITE DRAWS A CONSISTENTLY GROWING AUDIENCE OF APPROXIMATELY 135 THOUSAND UNIQUE MONTHLY VISITORS THE RESOURCES AVAILABLE INCLUDE WEB VIDEOS, ANALYSIS OF ISSUES, AND ARCHIVES OF MEMBER NEWSLETTERS AND EMAIL ALERTS TO MEMBERS THIS WEBSITE HELPS PROMOTE A PLATFORM FOR INFORMING, INSPIRING, AND RALLYING THOSE WHO CARE DEEPLY ABOUT THE FAMILY TO GREATER INVOLVEMENT IN THE MORAL, CULTURAL, AND POLITICAL ISSUES THAT THREATEN OUR NATION</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	1,082,239
e	<p>RESOURCES - FOFA EMPLOYEES SERVED WITH FOCUS ON THE FAMILY (FOF) EMPLOYEES IN FOF'S PRODUCTION AND DISTRIBUTION OF MANY FILMS, VIDEO PRODUCTS, AUDIO PRODUCTS, AND BOOKS THAT ARE USED TO SPREAD THE GOSPEL OF JESUS CHRIST BY HELPING TO PRESERVE TRADITIONAL FAMILY VALUES AND THE INSTITUTION OF THE FAMILY THESE PRODUCTS DISCUSS MANY ISSUES THAT AFFECT THE FAMILY AND ARE GEARED TO SERVE MANY AGE GROUPS SEE MINISTRY ACTIVITY ATTACHMENT FOR MORE DETAIL ON RESOURCE ACTIVITIES</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	48,209
f	<p>CORRESPONDENCE - COMMUNICATIONS WITH MEMBERS AND OTHER INTERESTED PARTIES REGARDING QUESTIONS AND COMMENTS ON THE ACTIVITIES OF FOCUS ON THE FAMILY ACTION</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	340,339
g	<p>EVENTS - FOCUS ON THE FAMILY ACTION (FOFA) CO-SPONSORED A "VALUES VOTER SUMMIT" TO HELP PROMOTE PRO-FAMILY PARTICIPATION DURING THE COMING ELECTION SEASON THIS EVENT FOCUSED ON ENCOURAGING CHRISTIANS TO VOTE IN THE 2008 ELECTIONS BASED ON THEIR CONSCIENCE AND VALUES SEE MINISTRY ACTIVITY ATTACHMENT FOR MORE DETAIL ON EVENT ACTIVITIES</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	428,825

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
JAMES C DOBSON PHD 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	CHAIRMANBOARD MEMBER 10 00	0	0	0
JAMES D DALY 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	PRESIDENTBOARD MEMBER 45 00	240,002	27,545	0
LT GEN PATRICK P CARUANA MS 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	VICE CHAIRMANBOARD MEMBER 1 00	0	0	0
SHIRLEY DOBSON 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	SECRETARYBOARD MEMBER 1 00	0	0	0
BOBB BIEHL MA 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	BOARD MEMBER 1 00	0	0	0
ROBERT E HAMBY CPA 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	BOARD MEMBER 1 00	0	0	0
ELSA PRINCE BROEKHUIZEN 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	BOARD MEMBER 1 00	0	0	0
DANIEL VILLANUEVA 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	BOARD MEMBER 1 00	0	0	0
PAUL NELSON 8605 EXPLORER DRIVE cOLORADO SPRINGS, CO 80920	BOARD MEMBER 1 00	0	0	0
DR R ALBERT MOHLER JR 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	BOARD MEMBER 1 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
DR KATHLEEN NIELSON 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	BOARD MEMBER 1 00	0	0	0
ERIC PILLMORE 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	BOARD MEMBER 1 00	0	0	0
LEE TORRENCE 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	BOARD MEMBER 1 00	0	0	0
KIM ROBINSON 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	BOARD MEMBER 1 00	0	0	0
STU MENDELSON 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	ASSISTANT SECRETARY 1 00	0	0	0
WADE D CROW 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	CFO TREASURER 45 00	136,881	21,638	0
BUFORD TACKETT III 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	ASSISTANT TREASURER 45 00	0	0	0
THOMAS A MINNERY 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920	SENIOR VICE PRESIDENT 45 00	150,195	18,513	0

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2007 Compensation
Schedule

Name: FOCUS ON THE FAMILY ACTION
EIN: 20-0960855

Name	Related Organization		Relationship	Compensation Amount	Benefit Plan Contributions	Expense Account	Compensation Description
	Name	EIN					
STANLEY R JOHN	FOCUS ON THE FAMILY	95-3188150	COMMON CONTROL ENTITY - SAME OFFICERS AND DIRECTORS	147,402	20,788		
KENT K KIEFER	FOCUS ON THE FAMILY	95-3188150	COMMON CONTROL ENTITY - SAME OFFICERS AND DIRECTORS	135,297	21,496		
STEVEN M MAEGDLIN	FOCUS ON THE FAMILY	95-3188150	COMMON CONTROL ENTITY - SAME OFFICERS AND DIRECTORS	137,273	17,550		
CLARK R MILLER	FOCUS ON THE FAMILY	95-3188150	COMMON CONTROL ENTITY - SAME OFFICERS AND DIRECTORS	133,035	18,537		

Name	Related Organization		Relationship	Compensation Amount	Benefit Plan Contributions	Expense Account	Compensation Description
	Name	EIN					
DIANE S PASSNO	FOCUS ON THE FAMILY	95-3188150	COMMON CONTROL ENTITY - SAME OFFICERS AND DIRECTORS	132,585	7,927		
BUFORD D TACKETT III	FOCUS ON THE FAMILY	95-3188150	COMMON CONTROL ENTITY - SAME OFFICERS AND DIRECTORS	181,293	16,693		
GLENN A WILLIAMS	FOCUS ON THE FAMILY	95-3188150	COMMON CONTROL ENTITY - SAME OFFICERS AND DIRECTORS	172,494	18,305		
RONALD E WILSON	FOCUS ON THE FAMILY	95-3188150	COMMON CONTROL ENTITY - SAME OFFICERS AND DIRECTORS	145,184	22,182		

TY 2007 Depreciation and Depletion Schedule

Name: FOCUS ON THE FAMILY ACTION

EIN: 20-0960855

Asset	Amount
Audio Equipment	945
Video Equipment	750

TY 2007 Gain/Loss from Sale of Public Securities Schedule**Name:** FOCUS ON THE FAMILY ACTION**EIN:** 20-0960855**Gross Sales Price:** 91,528**Basis:** 91,279**Sales Expenses:** 413**Total (net):** -164

TY 2007 General Explanation Attachment**Name:** FOCUS ON THE FAMILY ACTION**EIN:** 20-0960855

Identifier	Return Reference	Explanation
		<p>FOCUS ON THE FAMILY ACTION o COLORADO SPRINGS, CO 80920 o 719/531-3400http //w w w citizenl ink org</p> <p>Focus on the Family Action, Inc was organized as a religious corporation on April 2, 2004 and is not organized for the private gain of any person It is organized under th e Colorado Nonprofit Corporation Act for religious purposes The Corporation was formed to provide an educational service to parents and others who are concerned with healthy family living, toward the end of strengthening the family in its varied dimensions LOBBYING/SOC IAL WELFARE SPECIFIC ACTIVITIESFocus on the Family Action, Inc is active in the promotion of social welfare by addressing the Christian community and the Christian's responsibility in the public policy arena, both locally and nationally The organization uses regular media channels, such as radio, television, periodicals, the Internet, and events to discuss critical legislation and policy matters that significantly impact Christian world view is sues The organization is also used as a vehicle to discuss practical means for Christians to become educated and involved in public policy matters The organization encourages Chr istians to be aware of and involved in their civic duties This organization focuses on policy matters such as Federal and state constitutional amendments to protect marriage as an institution between one man and one woman, the protection of human life in all its various forms, and the appropriate role of state and Federal judicial systems as designed by the founding fathers of the United States of America Focus on the Family Action, Inc planned and conducted activities for the fiscal year ending September 30, 2008 occurred as follow s BROADCASTDr Dobson and other Focus on the Family Action, Inc employees used radio and television to educate and discuss critical legislative matters (including how listeners and viewers can become more actively involved) important to strengthening the family and providing a cultural foundation where the Gospel of Jesus Christ can be shared and accepted freely Some of these broadcasts, paid for and provided by Focus on the Family Action, used broadcast channels of the Focus on the Family Broadcast and Family News in Focus MAGAZINE AND PERIODICAL ARTICLESDr Dobson and other Focus on the Family Action, Inc employees developed and issued articles on pro-family legislation, including how readers can become more involved These articles were paid for by Focus on the Family Action and provided in Focus on the Family magazine and Focus on the Family Citizen Magazine, as well as other available sources FOCUS ON THE FAMILY ACTION WEBSITE (w w w citizenlink org)Focus on the Family Action has developed the online resource to discuss pro-family legislation and provide a means for members and constituents to learn about upcoming Focus on the Family Action activities and events The Website for Focus on the Family Action, Inc draws a consistently growing audience of approximately 135,000 unique monthly visitors The Website helps promote a platform for informing, inspiring, and rallying those who care deeply about the family to greater involvement in the moral, cultural, and political issues that threaten our nation RELIGIOUS/EDUCATIONAL/SOCIAL WELFARE SPECIFIC ACTIVITIESIn addition to its focus on policy matters, as a religious organization formed to propagate the Gospel of Jesus Christ and provide educational services to strengthen the family, for the fiscal year ending September 30, 2008, Focus on the Family Action employees worked in association with Focus on the Family employees to conduct the following program services BROADCAST MINISTRIESFOCUS ON THE FAMILY BROADCAST (w w w family org)The vast radio network carrying the daily Focus on the Family program (FOF) broadcast continues to expand in the number of facilities and programs offered Every week it is aired on over 1,900 facilities throughout the United States with approximately 680 facilities around the world These timely programs cover concerns facing today's families and provide a welcome source of encouragement and direction From the daily English program, a daily 15-minute program is excerpted, scripted and then translated into French, Russian and Spanish, airing on over 1900 facilities across Europe, the Commonwealth of Independent States (CIS), and Latin America In addition to daily broadcast host, Dr James Dobson, this broadcast features a lineup of guest hosts that include psychologist-in-residence Dr Bill Maier This daily broadcast is offered as a resource on audio CD, Podcast, MP3 or online streaming audio FAMILY NEWS IN FOCUS BROADCAST (w w w citizenl ink org/fnif)This daily radio news and commentary programs informs citizens about current events, and challenges them to take action on pro-family matters Approximately 1500 facilities carry this feature, which is released via five formats three separate daily 60-second versions, daily two-minute or five-minute versions</p>

Identifier	Return Reference	Explanation
		<p>ons, and a weekly 30-minute version News segments are also posted daily online FOCUS ON THE FAMILY COMMENTARY BROADCASTThis 90-second practical "family help" spot, featuring commentary by Dr James Dobson, is now carried by 290 general market radio stations Families around the world are finding Dr Dobson's advice meeting needs in their lives, as well Not only is the English language commentary heard in dozens of cities such as Singapore and Johannesburg, it is also translated into 19 languages and airs in countries such as Argentina, Indonesia, mainland China, and Slovakia The broadcast is carried every day across the world from over 2,000 facilities JAMES DOBSON FAMILY MINUTE (JDFM) BROADCASTThis 60-second radio feature is composed of excerpts from the 30-minute broadcast It presents a gem of useful family-related information while also serving as an introduction for new listeners to the daily program JDFM has grown dramatically since its inception, now airing around 1,600 facilities in the United States and with over 280 facilities overseas WEEKEND MAGAZINE (Christian) BROADCASTAiring on over 1,100 facilities nationwide and Canada, plus over 80 facilities across the world, this weekly broadcast provides a smorgasbord of advice and encouragement about marriage, parenting, health, finances and entertainment Designed for the "soccer mom" on the go, this program addresses a variety of topics in a fast-paced, educational and easy-to-listen-to format This version is hosted by psychologist Dr Bill Maier WEEKEND MAGAZINE (General Market) BROADCASTWeekend Magazine also airs on approximately 125 non-religious radio stations across the United States This version is nearly identical, minus 7-minutes of content to accommodate the longer commercial breaks on general market stations A CD copy of the program is distributed to these stations each week ONLINE MINISTRIESFOCUS ON THE FAMILY WEB SITE (www focusonthefamily com, formerly www family org)The flagship Web site for Focus on the Family draws an average daily audience of about 42,000 unique visitors per day, providing a powerful potential to extend the reach of the best family materials available through an instant-access medium Information provided online serves to supplement the resource requests received via phone or letter This includes the creation of special collections of articles, audio and video pieces, resources, and links to give visitors the latest and best resources available already sorted by topic With the introduction of streaming media technology, bulletin boards, and live chat events, these online ministries will provide more up-to-date information than ever before GOVERNMENT AND PUBLIC POLICYNow more than ever, we at Focus recognize the need to make our voices heard in the public square Judicial tyranny, the homosexual agenda, pornography and gambling are among the front burner issues that threaten the foundation of the family In a nation where individual "rights" increasingly trump biblical truth, abortions continue to be performed at alarming rates On a larger scale, a world unschooled in the value of premarital abstinence is fraught with diseases like AIDS Our Government and Public Policy outreach addresses these issues through a number of venues In-house experts grapple with contemporary social issues and then produce print pieces and talking points for the Focus audience and the media Family News In Focus Online (www citizenlink org/fnif/)The Family News In Focus (FNIF) website exists to provide a resource for our listeners The site contains transcripts of our radio reports as well as an archive of stories that we've covered The daily radio news and commentary broadcast program informs citizens about current events, and challenges them to take action on pro-family matters They are posted daily online and archived for four days Issue Analysis (www citizenlink org/fosi/)This website serves to bring timely, critical analysis to bear on the most important cultural and policy issues of the day Written and edited by some of the country's most knowledgeable family advocates, the resources featured here are designed to educate and energize concerned citizens within religious, political, educational and activist spheres working to apply Christian principles to the struggles that face our nation Online Video Features (www citizenlink org/video features)Online video commentary features on current political and social issues designed to provoke the viewer's thought process The Focus Action Petitions (www focuspetitions com)The Focus Action Petitions website exists to provide constituents and other concerned citizens a way to express their opinion on specific pieces of legislation by way of petitions that are presented to the elected representatives Citizenlink and Citizen Magazine (www citizenlink org/, www citizenlink org/citizenMag/) Citizen magazine and our Citizenlink Web site provide a biblical perspective on national and local news as well</p>

Identifier	Return Reference	Explanation
		<p> I as offer techniques for grassroots activism The Citizenlink daily email, created by the Public Policy staff, offers a Christian perspective on significant current events and legislation, as well as "Action items" that offers resources for further involvement The Parsonage (www.parsonage.org)The website was created to come alongside pastors as they endeavor to serve the Lord in these most difficult days The mission is to facilitate spiritual restoration and renewal for ministry families through resources and services that will assist in bringing balance to their personal and professional lives PERIODICALS, NEWSLETTERS AND MEMBER UPDATES FOCUS ON THE FAMILY MAGAZINE (http://www.focusonthefamily.com/focusmagazine/) Our flagship publication is the ministry's official voice in print, providing approximately 728,000 households with articles on topics of crucial relevance to the family, monthly programming updates, and Dr. James Dobson's unique insights Special editions of the magazine are produced for the unique needs of couples (married 1-5 years, no children), parents, single parents, midlife and beyond, and pastors FAMILY NEWS FROM DR. JAMES DOBSON MONTHLY NEWSLETTER (www.focusonthefamily.com/docstudy) This monthly newsletter serves as the major venue for expression of Dr. Dobson's own personal concerns and thoughts on a variety of issues The newsletter is mailed to approximately 700,000 and e-mailed to approximately 400,000 individuals and has proven to be an effective means of sharing comments on the home, faith, and freedom It also serves to highlight available family-building resources FOCUS ON THE FAMILY CITIZEN MAGAZINE (http://www.citizenlink.org/citizenmag/) Focus on the Family Citizen is a 32-page, four-color, monthly newsletter with a circulation of 50,000 It seeks to inform readers about how God is working through faithful believers to display His redemptive power in issues such as abortion, religious liberty, homosexual activism, and sex education MEMBER UPDATES AND NEWSLETTERS Dr. Dobson, Tom Minnery, and other Focus on the Family Action, Inc. employees developed and issued monthly newsletters during the fiscal year The newsletters present news about how a member's gifts are helping to defend moral values and the family And during the year member updates were sent in January, February, April, May, June, July and September Focus on the Family Action, Inc. employs and has volunteers that are experts in policy matters to discuss the issues with Christians and the public in general PERSONAL TOUCH MINISTRIES BRIGHT GATE MEDIA This department serves in the placement and promotion of Focus on the Family media products, such as various radio and TV programs and print publications to the broadcast and print media-both general market and religious "FOCUS ON THE FAMILY WITH DR. JAMES DOBSON" NEWSPAPER COLUMN Each week millions of readers search for the answers to questions about family life This question-and-answer column now appears weekly in approximately 350 newspapers STATE FAMILY POLICY COUNCILS (www.citizenlink.org/fpc/) Since 1988, business and community leaders from across the nation have formed state-level organizations to invest in the future of America's families Each Family Policy Council conducts policy analysis, promotes responsible and informed citizenship, facilitates strategic leadership involvement, and influences public opinion Many of these councils also perform community and statewide work to foster a movement to affirm families The councils are independent entities with no corporate or financial relationship to each other or to Focus on the Family or Focus on the Family Action However, they have a uniform purpose serving as a voice for the family and assisting advocates for family ideals who aim to recapture the moral and intellectual high ground in the public arena </p>

TY 2007 Investments - Other Schedule

Name: FOCUS ON THE FAMILY ACTION

EIN: 20-0960855

Description	Book Value	Cost/FMV
AUCTION RATE SECURITIES	1,500,000	F

TY 2007 Land etc. Schedule

Name: FOCUS ON THE FAMILY ACTION

EIN: 20-0960855

Category /Item	Cost/Other Basis	Accumulated Depreciation	Book Value
Audio Equipment	6,130	945	5,185
Video Equipment	6,999	750	6,249

TY 2007 Relationship Schedule

Name: FOCUS ON THE FAMILY ACTION

EIN: 20-0960855

Person Name / Business Name	Title or Role	Person Name 2 / Business Name 2	Title or Role 2	Relationship
DR JAMES C DOBSON	CHAIRMAN OF THE BOARD	SHIRLEY M DOBSON	BOARD MEMBER	HUSBAND/WIFE
Daniel Villanueva	Board Member	Jeremy M Woodard	Business Analyst	FATHER-IN-LAW / SON-IN-LAW JEREMY RECEIVED \$46,117 OF WAGES RELATED TO HIS EMPLOYMENT AS A BUSINESS ANALYST FOR FOCUS ON THE FAMILY ACTION